

MOUNTAIN MEADOW SUMMER CAMP 2009 **JUNIOR STAFF APPLICATION**

Mountain Meadow's Summer Camp Program is a residential camp for youth from lesbian, gay, bisexual, transgender, queer (LGBTQ) and other non-traditional families. Mountain Meadow consists of a General Camp for youth ages 9-13, a Teen Camp for youth ages 14-15, a Staff-In-Training program for 16 year olds, and a Junior Staff program for 17 year olds.

Mountain Meadow creates a unique camp environment based on the values of cooperation, respect and equality - a community where people from diverse backgrounds come together for a camp experience that is both fun and educational. In addition to leading traditional camp activities, Mountain Meadow staff and Junior Staff help campers to understand and deal with important social issues that affect their lives. All junior staff must be committed to the positive development of youth from LGBTQ families.

This year's camp session runs from Sunday, August 9th to Saturday, August 22nd.

Jr. Staff need to arrive at camp on Wednesday, August 5th for staff orientation and stay until 8 PM on Saturday, August 22nd for camp clean up.

All Junior Staff serve as volunteers, but are awarded a \$250 stipend for their time and travel expenses.

Applications are accepted on a rolling basis. Applications are reviewed in the order they are received. Qualified applicants will be contacted for an interview. Preference is given to applicants that have completed Mountain Meadow's SIT Program.

Please mail your completed application to:

Mountain Meadow
1315 Spruce Street
Philadelphia, PA 19107

If you have any questions, please feel free to contact the office at (215) 772-1107 or through email at hire@mountainmeadow.org

Thanks for applying!

MOUNTAIN MEADOW SUMMER CAMP 2009
JUNIOR STAFF APPLICATION FORM

Name: _____

Preferred name/nick name: _____

Street Address: _____

City, State, Zip Code: _____

Phone: Home (____) _____ Cell (____) _____

E-mail: _____ Other (____) _____

Mountain Meadow seeks a diverse staff of qualified individuals who are representative of our campers' backgrounds and life experiences. Although optional, answering the following questions helps us work to meet this goal.

Gender identity (optional): _____

Sexual orientation (optional): _____

Race and/or ethnicity (optional): _____

Date of Birth (optional): _____

Are you from an LGBTQ family (optional)? _____

Have you been a camper or SIT at Mountain Meadow? Yes No

 If yes, what year(s) did you attend? _____

Please answer the following questions. Be as specific as possible.

1. Why are you interested in being a junior staff member at Mountain Meadow?

2. Which age group would you prefer to work with: 9-10 year olds, 10-12 year olds, or 12-13 year olds? Why? Are you most interested in working in a tent circle, at the waterfront, in the art shack or in the kitchen? (You may list more than one.)

3. What experience have you had working with children?

4. Please describe any prior paid positions you have held.

5. Please tell us about any experience you have had at summer camps, including Mountain Meadow.

6. Please tell us about your experience with the LGBTQ family community.

7. Please tell us about your experience working with people of different ages, gender identities, races, ethnicities, and economic backgrounds.

8. Do you have First Aid, CPR, Life Guarding, or Waterfront Certifications? If so, please be specific as to what certifications you hold. If not, would you be willing to get certified (at our expense)?

9. What other experiences or abilities do you have to offer to Mountain Meadow?

9. How did you find out about Mountain Meadow? Please select all that apply.
 - Past camper or staff member
 - Internet search
 - Advertisement (please specify) _____
 - Religious institution (please specify) _____
 - Pride event
 - Word of mouth
 - Other (please specify) _____

10. List the names and contact information for three to four people, **other than relatives**, who can comment on your abilities. At least one must be an employer, teacher, or adult supervisor.

11. Staff at Mountain Meadow, including Junior Staff, offers two different activities/classes for campers. Each activity lasts for 5-6 days. Typically, 5-15 campers of all ages participate and two counselors lead the activity. Examples of these activities from years past include yearbook, songwriting, spoken word, boating, improv theatre, hip hop dance, juggling, papermaking, chair painting, toy making, nature activities, and sports. Please describe TWO different possible ongoing, weeklong activities that you could offer. Please also indicate some activities in which you would be willing to assist another counselor – sports, art, music, writing, etc.

12. Counselors, including Jr. Staff and floating staff, lead kids meeting's, which is a time to educate youth on political and social issues that affect LGBTQ families. This information is presented in an age appropriate manner and can be done in a variety of creative ways. Kids' meeting meets everyday for an hour.

Please list a few topics you would discuss during kids meeting & describe how you might lead them.

NOTE:

If you are printing out this application and completing it manually, feel free to use blank paper versus restricting any of your answers.